

usmc mos roadmap

usmc mos roadmap is an essential guide for understanding the career progression, job classifications, and training pathways within the United States Marine Corps (USMC). This roadmap provides a detailed overview of the Military Occupational Specialties (MOS) system, which categorizes every Marine's role and specialty. Whether a new recruit or an experienced Marine, understanding the USMC MOS roadmap is crucial for career planning, advancement opportunities, and aligning personal goals with Marine Corps needs. This comprehensive article explores the structure of the MOS system, the steps involved in MOS selection and training, and the career paths available through different MOS categories. Additionally, it covers how Marines can transition between MOS classifications and the significance of MOS codes in professional development. The following sections provide an in-depth look at these aspects, offering clarity on the USMC's occupational framework and how it supports the Corps' mission readiness.

- Understanding the USMC MOS System
- MOS Selection and Training Process
- Career Progression Within the USMC MOS Roadmap
- Transitioning and Reclassification Opportunities
- The Importance of MOS Codes in Marine Careers

Understanding the USMC MOS System

The USMC MOS system is a structured classification method that identifies the specific job or occupational specialty of every Marine. Each MOS is designated by a unique code that represents a particular role within the Corps, such as infantry, logistics, aviation, administration, or intelligence. This system ensures that Marines are efficiently assigned to positions that match their skills and training, contributing to the overall effectiveness of the Marine Corps. The MOS system is divided into broad occupational fields, including combat, combat support, and combat service support, each containing numerous specialized roles.

Structure and Classification of MOS Codes

MOS codes in the Marine Corps typically consist of a series of numbers and letters that indicate the occupational field and specific job. For example, infantry MOS codes start with 03, while aviation-related MOS codes begin with 75. This alphanumeric system allows for easy identification and categorization of Marine specialties and helps streamline personnel management and career development efforts within the Corps.

Categories of MOS Fields

The MOS system is broadly divided into several main categories:

- **Infantry (03):** Includes riflemen, machine gunners, and reconnaissance specialists.
- **Logistics (04):** Covers supply, transportation, and maintenance roles.
- **Aviation (75):** Encompasses pilots, aircraft maintenance, and air traffic control.
- **Communications (06):** Involves radio operators, cyber specialists, and network administrators.
- **Intelligence (02):** Focuses on gathering, analyzing, and disseminating intelligence.
- **Administration and Support (01, 08):** Includes clerks, legal specialists, and administrative personnel.

MOS Selection and Training Process

The pathway to acquiring a specific MOS within the Marine Corps involves several steps, including recruitment, initial training, and specialized instruction. The USMC MOS roadmap outlines these stages clearly, enabling Marines to understand what to expect as they progress from basic training to advanced occupational training.

Recruitment and Initial Training

Every Marine begins their career by completing recruit training, also known as boot camp, which provides foundational military skills and discipline. After boot camp, Marines attend the School of Infantry (SOI) or Marine Combat Training (MCT) depending on their assigned MOS. This phase is critical for developing combat readiness and basic occupational capabilities.

MOS-Specific Technical Training

Following initial training, Marines attend MOS-specific technical schools where they receive advanced instruction related to their chosen specialty. These training programs are designed to equip Marines with the skills and knowledge necessary to perform their duties effectively in their designated roles. The length and complexity of MOS training vary widely, from a few weeks for administrative jobs to several months or longer for technical or combat specialties.

Career Progression Within the USMC MOS Roadmap

Career advancement in the Marine Corps is closely tied to the MOS system, with opportunities for promotion, additional training, and leadership roles based on a Marine's occupational specialty and

performance. The USMC MOS roadmap provides a framework for understanding how Marines can develop their careers within their chosen fields.

Rank and MOS Advancement

As Marines gain experience and demonstrate proficiency in their MOS, they become eligible for promotion to higher ranks. Each rank corresponds with increased responsibilities and expectations, often including supervisory or leadership duties within the MOS specialty. Promotion boards take into account MOS expertise, physical fitness, leadership capability, and overall performance in the decision-making process.

Professional Military Education and Skill Enhancements

Marines have access to numerous professional development courses and certifications that enhance their MOS qualifications. These opportunities support career growth by expanding technical skills, leadership abilities, and tactical knowledge. Some Marines may also cross-train into related MOS fields to broaden their expertise and increase their value to the Marine Corps.

Transitioning and Reclassification Opportunities

The USMC MOS roadmap also includes provisions for transitioning between occupational specialties, allowing Marines to reclassify into different MOS fields based on changing Corps needs or personal career goals. This flexibility helps maintain a dynamic and adaptable force.

Reasons for MOS Reclassification

Marines may seek reclassification for various reasons, including:

- Personal interest or aptitude in another field
- Corps requirements due to force structure changes or shortages
- Health or physical limitations affecting the ability to perform current MOS duties
- Career advancement opportunities in a different specialty

Process of MOS Transition

Reclassification involves submitting a formal request, undergoing evaluation, and completing the necessary training for the new MOS. Approval depends on availability, Marine Corps needs, and the individual's qualifications. The transition process is managed carefully to ensure mission readiness and the Marine's successful integration into the new occupational field.

The Importance of MOS Codes in Marine Careers

MOS codes are more than just identifiers; they are integral to a Marine's professional identity and career trajectory. Understanding and navigating the USMC MOS roadmap enables Marines to make informed decisions about their service and future opportunities.

Role of MOS Codes in Assignments and Deployments

MOS codes determine the types of assignments, deployments, and missions a Marine is qualified to undertake. Commanders rely on MOS designations to allocate personnel effectively and ensure that units have the necessary skills for operational success. This system supports the Corps' readiness and adaptability in diverse combat and support roles.

MOS Codes and Civilian Career Transition

The skills and training associated with specific MOS codes often translate well into civilian employment opportunities. Many MOS fields provide technical and leadership experience that can be valuable in industries such as logistics, information technology, aviation, and law enforcement. Understanding the USMC MOS roadmap can therefore assist Marines in planning for life after military service by aligning their military specialties with civilian career paths.

Frequently Asked Questions

What is the USMC MOS Roadmap?

The USMC MOS Roadmap is a detailed guide that outlines the career progression, training requirements, and potential occupational specialties within the United States Marine Corps Military Occupational Specialty (MOS) system.

How can I find my MOS on the USMC MOS Roadmap?

You can find your MOS on the USMC MOS Roadmap by consulting official Marine Corps resources such as the Marine Corps MOS Manual or online portals that list all MOS codes along with their descriptions and career paths.

Why is the USMC MOS Roadmap important for Marines?

The USMC MOS Roadmap is important because it helps Marines understand their current role, available career advancement opportunities, training requirements, and potential lateral moves within the Corps.

Does the USMC MOS Roadmap change frequently?

Yes, the USMC MOS Roadmap can change as the Marine Corps updates its occupational specialties, training programs, and force structure to adapt to evolving military needs.

Where can I access the official USMC MOS Roadmap?

The official USMC MOS Roadmap can typically be accessed through the Marine Corps' official websites, such as the Marine Corps' Human Resources or Training Command pages, or through the Marine Corps MOS Manual.

Can enlisted Marines switch MOS using the USMC MOS Roadmap?

Yes, the USMC MOS Roadmap provides guidance on how enlisted Marines can transition to different MOSs, including required qualifications, training, and approval processes.

What are some common entry-level MOS options in the USMC?

Common entry-level MOS options in the USMC include infantry (0311), administration (0151), logistics (0431), communications (0621), and intelligence (0231), among others.

How does the USMC MOS Roadmap help with career planning?

The roadmap helps Marines plan their careers by outlining possible advancement routes, necessary training courses, and special duty assignments that align with their MOS and personal goals.

Are officers included in the USMC MOS Roadmap?

The USMC MOS Roadmap primarily focuses on enlisted MOSs, but there are separate career roadmaps for officers detailing their military occupational specialties and career development paths.

Can the USMC MOS Roadmap assist with civilian career transition?

Yes, the USMC MOS Roadmap can assist Marines transitioning to civilian careers by identifying transferable skills and certifications gained in their MOS, which can be valuable in the civilian job market.

Additional Resources

1. USMC MOS Roadmap: A Comprehensive Guide to Marine Corps Occupational Specialties

This book provides an in-depth overview of the various MOS (Military Occupational Specialties) available in the United States Marine Corps. It outlines the qualifications, training requirements, and career progression for each specialty. Ideal for new recruits and those considering a career in the USMC, it helps readers make informed decisions about their military occupational path.

2. Mapping Your Marine Career: Navigating the USMC MOS System

Focused on career planning within the Marine Corps, this guide helps Marines understand the MOS structure and how to advance. It includes tips on selecting an MOS that matches skills and interests, as well as advice on reclassification and promotion. The book also covers the impact of MOS choices on future opportunities both in and out of the military.

3. *The Marine Corps MOS Handbook: Roles, Responsibilities, and Career Paths*

This handbook breaks down each MOS into detailed descriptions, highlighting the day-to-day duties and long-term career implications. It serves as a valuable resource for Marines seeking clarity on their current MOS or exploring new options. Additionally, it discusses the importance of MOS in operational readiness and personal development.

4. *USMC MOS Transition Guide: From Enlistment to Specialization*

Designed for new Marines transitioning from basic training to their assigned MOS, this book outlines the steps and expectations at each stage. It covers the training pipelines, necessary certifications, and how to prepare for specialized roles. The guide also addresses common challenges faced during MOS transitions and strategies to overcome them.

5. *Career Advancement in the Marine Corps: Leveraging Your MOS for Success*

This title focuses on how Marines can use their MOS to climb the ranks and achieve career goals. It includes information on leadership opportunities, professional development courses, and cross-training options. The book emphasizes the strategic importance of MOS selection in shaping a successful Marine career.

6. *USMC MOS and Training Manual: Preparing for Your Military Occupational Specialty*

A detailed manual that pairs MOS descriptions with the corresponding training programs. It explains the curriculum, physical and technical requirements, and expected competencies upon completion. This book is perfect for Marines preparing to enter their MOS schools or those interested in understanding the training landscape.

7. *The Evolution of USMC MOS: Historical Perspectives and Future Trends*

Exploring the history and development of Marine Corps MOS classifications, this book provides context for the current system. It examines how technological advances and changing military needs have shaped MOS roles. The book also speculates on future trends and how the MOS roadmap may evolve in the coming decades.

8. *Specialized MOS Careers in the Marine Corps: Opportunities and Challenges*

This book delves into the more specialized and technical MOS fields such as intelligence, aviation, and cyber warfare. It discusses the unique training, skill sets, and career paths associated with these specialties. Readers gain insight into the demands and rewards of pursuing a specialized Marine Corps career.

9. *USMC MOS Selection and Reclassification: A Practical Guide for Marines*

A practical resource for Marines considering changing their MOS or selecting a new specialty. The book provides detailed procedures, eligibility criteria, and advice on how to successfully navigate the reclassification process. It also offers tips on aligning MOS choices with long-term personal and professional goals.

Usmc Mos Roadmap

USMC MOS Roadmap: Your Guide to a Successful Marine Corps Career

This ebook provides a comprehensive guide to navigating the world of Marine Corps Military Occupational Specialties (MOSs), outlining the path to choosing, training for, and thriving in your chosen career field within the United States Marine Corps. Understanding the various MOS options and the career progression within each is crucial for anyone considering joining or currently serving in the USMC. This roadmap empowers Marines to make informed decisions, plan their future, and maximize their potential within the Corps.

Ebook Title: Charting Your Course: A Comprehensive Guide to USMC MOS Selection and Career Progression

Contents:

Introduction: Understanding the Importance of MOS Selection

Chapter 1: Exploring USMC MOS Options: A Detailed Overview of MOS Categories and Specific Job Descriptions

Chapter 2: The Enlistment Process and MOS Assignment: Navigating the Recruiting Process, ASVAB Scores, and MOS Availability

Chapter 3: MOS Training and Initial Military Occupational Specialty School (IMOS): What to Expect During Basic Training and Specialized MOS Training

Chapter 4: Career Progression and Promotion Opportunities: Understanding Rank Structure, Promotion Requirements, and Potential Career Paths

Chapter 5: Advanced Training and Skill Development: Opportunities for Continued Education, Specialized Courses, and Professional Development

Chapter 6: MOS-Specific Considerations and Future Civilian Careers: Transitioning Skills to the Civilian Workforce

Chapter 7: Utilizing Resources and Support Networks: Accessing Information and Support from the USMC

Conclusion: Planning Your Long-Term Marine Corps Career

Introduction: Understanding the Importance of MOS Selection

This introductory chapter will emphasize the critical role MOS selection plays in a Marine's overall career satisfaction and success. It will highlight the long-term implications of choosing a specific MOS, including career progression, training opportunities, and potential civilian career paths. The chapter will also stress the importance of self-assessment and aligning personal interests and skills with potential MOS options.

Chapter 1: Exploring USMC MOS Options: A Detailed Overview of MOS Categories and Specific Job Descriptions

This chapter provides a detailed breakdown of the various MOS categories within the USMC, such as infantry, aviation, logistics, intelligence, and communications. It will offer comprehensive descriptions of individual MOSs within each category, including their responsibilities, required skills, and typical career paths. Recent research on MOS demand and future projections will be

included to aid informed decision-making. We'll examine the differences between combat arms MOS and support MOS roles, providing insights into the unique challenges and rewards of each.

Chapter 2: The Enlistment Process and MOS Assignment: Navigating the Recruiting Process, ASVAB Scores, and MOS Availability

This chapter guides readers through the enlistment process, highlighting the importance of the Armed Services Vocational Aptitude Battery (ASVAB) test and its impact on MOS eligibility. It will detail the steps involved in applying for specific MOSs, including the competitive nature of certain fields and the potential for waiting lists. We'll discuss common pitfalls and provide practical tips for maximizing your chances of securing your desired MOS. This includes understanding the contract process and its implications.

Chapter 3: MOS Training and Initial Military Occupational Specialty School (IMOS): What to Expect During Basic Training and Specialized MOS Training

This chapter provides a realistic overview of the training pipeline for various MOSs. It will cover the rigors of Marine Corps Recruit Depot (MCRD) training, followed by specialized MOS training at various schools across the country. We will discuss the different types of training, such as classroom instruction, field exercises, and hands-on experience, and provide tips for success in each phase. It also covers the importance of physical fitness and mental resilience during training.

Chapter 4: Career Progression and Promotion Opportunities: Understanding Rank Structure, Promotion Requirements, and Potential Career Paths

This chapter explores the rank structure within the USMC and outlines the pathways for promotion within a chosen MOS. It will cover the criteria for promotion, including performance evaluations, education, and leadership experience. It will also explore the various career paths available within each MOS, highlighting opportunities for specialization and leadership roles. We will discuss the impact of MOS choice on potential career longevity within the Marine Corps.

Chapter 5: Advanced Training and Skill Development: Opportunities for Continued Education, Specialized Courses, and Professional Development

This chapter focuses on opportunities for continued learning and professional development throughout a Marine's career. It will explore various advanced training programs, specialized courses, and opportunities for further education, including college degrees and certifications. We'll look at how these advancements can lead to enhanced career prospects within the USMC and potentially improve transition opportunities to civilian life.

Chapter 6: MOS-Specific Considerations and Future Civilian Careers: Transitioning Skills to the Civilian Workforce

This chapter addresses the unique considerations associated with different MOSs and their relevance to future civilian careers. It will explore transferable skills acquired within each MOS and provide examples of successful transitions to the civilian workforce. It will highlight resources available to Marines transitioning out of the USMC, such as veteran affairs programs and job placement services.

Chapter 7: Utilizing Resources and Support Networks: Accessing Information and Support from the

USMC

This chapter guides Marines on accessing crucial resources and support networks within the USMC. It will cover information sources like the official USMC website, career counselors, and mentorship programs. It will stress the importance of seeking guidance from experienced Marines and utilizing available support systems.

Conclusion: Planning Your Long-Term Marine Corps Career

The conclusion reiterates the importance of thoughtful MOS selection and emphasizes the value of long-term career planning within the USMC. It encourages Marines to actively participate in their career development and encourages continued learning and adaptation throughout their service.

FAQs:

1. What is the best USMC MOS for me? The best MOS depends on your individual skills, interests, and career goals. Consider taking the ASVAB and researching various MOS options thoroughly.
2. How does the ASVAB score affect MOS selection? Your ASVAB score determines your eligibility for various MOSs, with higher scores often opening more options.
3. Can I change my MOS after enlistment? It's possible, but it depends on several factors, including MOS availability and your performance.
4. What is the typical training duration for a USMC MOS? Training duration varies significantly by MOS, ranging from weeks to months.
5. What are the promotion opportunities within the USMC? Promotion opportunities depend on performance, experience, and available positions within your MOS.
6. How can I prepare for the physical demands of MOS training? Maintain high fitness levels, including cardiovascular endurance and strength training.
7. What civilian career paths are available after serving in the USMC? Many MOSs provide transferable skills valuable in the civilian job market.
8. What resources are available for transitioning to civilian life after the USMC? The USMC and the Department of Veterans Affairs offer various resources to assist with this transition.
9. How can I find a mentor within the USMC? Connect with senior Marines in your chosen MOS or through your unit's leadership.

Related Articles:

1. USMC Infantry MOS Guide: A detailed look at the various infantry MOS options and their roles.
2. USMC Aviation MOS Careers: Exploring careers in aviation, including pilots, mechanics, and aircrew.
3. USMC Logistics MOS: Support Roles in the Marine Corps: Understanding the vital roles of logistics and support MOSs.
4. USMC Intelligence MOS: Gathering and Analyzing Intelligence: A look at the challenging and rewarding world of military intelligence.
5. USMC Communications MOS: Ensuring Clear Communication: A deep dive into the critical role of communications within the USMC.
6. The ASVAB Test and Your USMC Career: A comprehensive guide to the ASVAB and its importance in MOS selection.
7. USMC Officer vs. Enlisted: Choosing the Right Path: A comparison of the officer and enlisted career paths in the USMC.

8. The USMC Promotion System: A Step-by-Step Guide: A detailed explanation of the USMC promotion system and requirements.
9. Transitioning from USMC to Civilian Life: A Practical Guide: A guide to support services and job transition resources for Marines leaving active duty.

usmc mos roadmap: Implications of Integrating Women into the Marine Corps Infantry Agnes Gereben Schaefer, Jennie W. Wenger, Jennifer Kavanagh, Jonathan P. Wong, Gillian S. Oak, Thomas E. Trail, Todd Nichols, 2015-12-03 This study for the U.S. Marine Corps presents a historical overview of the integration of women into the U.S. military and explores the importance of cohesion and what influences it. The gender integration experiences of foreign militaries, as well as the gender integration efforts of domestic police and fire departments, are analyzed for insights into effective policies. The potential costs of integration are analyzed as well.

usmc mos roadmap: Alert and Ready Christopher Paul, Harry J Thie, Katharine Watkins Webb, 2011-07 Over the past decade, especially, U.S. Marine Corps (USMC) intelligence has had to tailor its organization to meet the evolving demands of the operational environment. This has resulted in a number of ad hoc arrangements, practices, and organizations. A broad review of the organizational design of USMC intelligence examined how to align it efficiently and effectively with current and future missions and functions.

usmc mos roadmap: Department of Defense Chemical and Biological Defense Program Annual Report to Congress 2006 ,

usmc mos roadmap: Implications of Integrating Women Into the Marine Corps Infantry Agnes Gereben Schaefer, Jennie W. Wenger, Jennifer Kavanagh, Jonathan P. Wong, Gillian S. Oak, Thomas E. Trail, Todd Nichols, 2015-12-03 This study for the U.S. Marine Corps reviews the history of the integration of women into the U.S. military and explores the role of cohesion, the gender integration of foreign militaries and domestic police and fire departments, and potential costs.

usmc mos roadmap: The 71F Advantage National Defense University Press, 2010-09 Includes a foreword by Major General David A. Rubenstein. From the editor: 71F, or 71 Foxtrot, is the AOC (area of concentration) code assigned by the U.S. Army to the specialty of Research Psychology. Qualifying as an Army research psychologist requires, first of all, a Ph.D. from a research (not clinical) intensive graduate psychology program. Due to their advanced education, research psychologists receive a direct commission as Army officers in the Medical Service Corps at the rank of captain. In terms of numbers, the 71F AOC is a small one, with only 25 to 30 officers serving in any given year. However, the 71F impact is much bigger than this small cadre suggests. Army research psychologists apply their extensive training and expertise in the science of psychology and social behavior toward understanding, preserving, and enhancing the health, well being, morale, and performance of Soldiers and military families. As is clear throughout the pages of this book, they do this in many ways and in many areas, but always with a scientific approach. This is the 71F advantage: applying the science of psychology to understand the human dimension, and developing programs, policies, and products to benefit the person in military operations. This book grew out of the April 2008 biennial conference of U.S. Army Research Psychologists, held in Bethesda, Maryland. This meeting was to be my last as Consultant to the Surgeon General for Research Psychology, and I thought it would be a good idea to publish proceedings, which had not been done before. As Consultant, I'd often wished for such a document to help explain to people what it is that Army Research Psychologists do for a living. In addition to our core group of 71Fs, at the Bethesda 2008 meeting we had several brand-new members, and a number of distinguished retirees, the grey-beards of the 71F clan. Together with longtime 71F colleagues Ross Pastel and Mark Vaitkus, I also saw an unusual opportunity to capture some of the history of the Army Research Psychology specialty while providing a representative sample of current 71F research and activities. It seemed to us especially important to do this at a time when the operational demands on the Army and the total force were reaching unprecedented levels, with no sign of easing, and with the Army in turn

relying more heavily on research psychology to inform its programs for protecting the health, well being, and performance of Soldiers and their families.

usmc mos roadmap: First to Fight V H Krulak, 1999-02-22 In this riveting insider's chronicle, legendary Marine General Brute Krulak submits an unprecedented examination of U.S. Marines—their fights on the battlefield and off, their extraordinary esprit de corps. Deftly blending history with autobiography, action with analysis, and separating fact from fable, General Krulak touches the very essence of the Corps: what it means to be a Marine and the reason behind its consistently outstanding performance and reputation. Krulak also addresses the most basic but challenging question of all about the Corps: how does it manage to survive—even to flourish—despite overwhelming political odds and, as the general writes, an extraordinary propensity for shooting itself in the foot? To answer this question Krulak examines the foundation on which the Corps is built, a system of intense loyalty to God, to country, and to other Marines. He also takes a close look at Marines in war, offering challenging accounts of their experiences in World War II, Korea, and Vietnam. In addition, he describes the Corps's relationship to other services, especially during the unification battles following World War II, and offers new insights into the decision-making process in times of crisis. First published in hardcover in 1984, this book has remained popular ever since with Marines of every rank.

usmc mos roadmap: **User's Guide for JOPES (Joint Operation Planning and Execution System).** United States. Joint Chiefs of Staff, 1995

usmc mos roadmap: Strengthening the Military Family Readiness System for a Changing American Society National Academies of Sciences, Engineering, and Medicine, Division of Behavioral and Social Sciences and Education, Board on Children, Youth, and Families, Committee on the Well-Being of Military Families, 2019-10-25 The U.S. military has been continuously engaged in foreign conflicts for over two decades. The strains that these deployments, the associated increases in operational tempo, and the general challenges of military life affect not only service members but also the people who depend on them and who support them as they support the nation — their families. Family members provide support to service members while they serve or when they have difficulties; family problems can interfere with the ability of service members to deploy or remain in theater; and family members are central influences on whether members continue to serve. In addition, rising family diversity and complexity will likely increase the difficulty of creating military policies, programs and practices that adequately support families in the performance of military duties. Strengthening the Military Family Readiness System for a Changing American Society examines the challenges and opportunities facing military families and what is known about effective strategies for supporting and protecting military children and families, as well as lessons to be learned from these experiences. This report offers recommendations regarding what is needed to strengthen the support system for military families.

usmc mos roadmap: *Military Occupational Specialties Manual (MOS Manual)* United States. Marine Corps, 1975

usmc mos roadmap: *Marine Recon Prep* Nick Koumalatsos, Josh Honsberger, 2018-04-09 This is a 12-week program designed to develop the strength and stamina to successfully complete every physical aspect of the Basic Reconnaissance Course (BRC). While having the overall stamina to be physically superior while attending your training at BRC. We have scientifically broken down the BRC requirements in order for you to optimize your potential without overtraining or causing injury. Understand, you are embarking on a journey where your teammates are going to have to rely on you. You being the weak link in the chain will jeopardize the team mission or even their life. Many have attempted to earn the title Recon Marine but very few accomplish that mission. Preparation, training, and mindset is everything.

usmc mos roadmap: **Warfighting** Department of the Navy, U.S. Marine Corps, 2018-10 The manual describes the general strategy for the U.S. Marines but it is beneficial for not only every Marine to read but concepts on leadership can be gathered to lead a business to a family. If you want to see what make Marines so effective this book is a good place to start.

usmc mos roadmap: Utmost Savagery Estate of Joseph H Alexander, 2008-09-01 Marine combat veteran and award-winning military historian Joseph Alexander takes a fresh look at one of the bloodiest battles of the Pacific War. His gripping narrative, first published in 1995, has won him many prizes, with critics lauding his use of Japanese documents and his interpretation of the significance of what happened. The first trial by fire of America's fledgling amphibious assault doctrine, the violent three-day attack on Tarawa, a seemingly invincible Japanese island fortress of barely three hundred acres, left six thousand men dead. This book offers an authoritative account of the tactics, innovations, leadership, and weapons employed by both antagonists. Alexander convincingly argues that without the vital lessons of Tarawa the larger amphibious victories to come at Saipan, Iwo Jima, and Okinawa might not have been possible.

usmc mos roadmap: USMC User's Guide to Counseling , 1986

usmc mos roadmap: *C4ISR for Future Naval Strike Groups* National Research Council, Division on Engineering and Physical Sciences, Naval Studies Board, Committee on C4ISR for Future Naval Strike Groups, 2006-04-26 The Navy has put forth a new construct for its strike forces that enables more effective forward deterrence and rapid response. A key aspect of this construct is the need for flexible, adaptive command, control, communications, computers, intelligence, surveillance, and reconnaissance (C4ISR) systems. To assist development of this capability, the Navy asked the NRC to examine C4ISR for carrier, expeditionary, and strike and missile defense strike groups, and for expeditionary strike forces. This report provides an assessment of C4ISR capabilities for each type of strike group; recommendations for C4ISR architecture for use in major combat operations; promising technology trends; and an examination of organizational improvements that can enable the recommended architecture.

usmc mos roadmap: **Risk and Resilience in U.S. Military Families** Shelley

MacDermid-Wadsworth, David Riggs, 2010-11-03 War related separations challenge military families in many ways. The worry and uncertainty associated with absent family members exacerbates the challenges of personal, social, and economic resources on the home front. U.S. military operations in Iraq and Afghanistan have sent a million service personnel from the U.S. alone into conflict areas leaving millions of spouses, children and others in stressful circumstances. This is not a new situation for military families, but it has taken a toll of magnified proportions in recent times. In addition, medical advances have prolonged the life of those who might have died of injuries. As a result, more families are caring for those who have experienced amputation, traumatic brain injury, and profound psychological wounds. The Department of Defence has launched unprecedented efforts to support service members and families before, during, and after deployment in all locations of the country as well as in remote locations. Stress in U.S. Military Families brings together an interdisciplinary group of experts from the military to the medical to examine the issues of this critical problem. Its goal is to review the factors that contribute to stress in military families and to point toward strategies and policies that can help. Covering the major topics of parenting, marital functioning, and the stress of medical care, and including a special chapter on single service members, it serves as a comprehensive guide for those who will intervene in these problems and for those undertaking their research.

usmc mos roadmap: **Powering the U.S. Army of the Future** National Academies of Sciences Engineering and Medicine, Division on Engineering and Physical Sciences, Board on Army Research and Development, Committee on Powering the U S Army of the Future, 2022-03-09 At the request of the Deputy Assistant Secretary of the Army for Research and Technology, Powering the U.S. Army of the Future examines the U.S. Army's future power requirements for sustaining a multi-domain operational conflict and considers to what extent emerging power generation and transmission technologies can achieve the Army's operational power requirements in 2035. The study was based on one operational usage case identified by the Army as part of its ongoing efforts in multi-domain operations. The recommendations contained in this report are meant to help inform the Army's investment priorities in technologies to help ensure that the power requirements of the Army's future capability needs are achieved.

usmc mos roadmap: Returning Home from Iraq and Afghanistan Institute of Medicine, Board on the Health of Select Populations, Committee on the Initial Assessment of Readjustment Needs of Military Personnel, Veterans, and Their Families, 2010-03-31 Nearly 1.9 million U.S. troops have been deployed to Afghanistan and Iraq since October 2001. Many service members and veterans face serious challenges in readjusting to normal life after returning home. This initial book presents findings on the most critical challenges, and lays out the blueprint for the second phase of the study to determine how best to meet the needs of returning troops and their families.

usmc mos roadmap: *U.S. Navy Program Guide - 2017* Department Of the Navy, 2019-03-12 The U.S. Navy is ready to execute the Nation's tasks at sea, from prompt and sustained combat operations to every-day forward-presence, diplomacy and relief efforts. We operate worldwide, in space, cyberspace, and throughout the maritime domain. The United States is and will remain a maritime nation, and our security and prosperity are inextricably linked to our ability to operate naval forces on, under and above the seas and oceans of the world. To that end, the Navy executes programs that enable our Sailors, Marines, civilians, and forces to meet existing and emerging challenges at sea with confidence. Six priorities guide today's planning, programming, and budgeting decisions: (1) maintain a credible, modern, and survivable sea based strategic deterrent; (2) sustain forward presence, distributed globally in places that matter; (3) develop the capability and capacity to win decisively; (4) focus on critical afloat and ashore readiness to ensure the Navy is adequately funded and ready; (5) enhance the Navy's asymmetric capabilities in the physical domains as well as in cyberspace and the electromagnetic spectrum; and (6) sustain a relevant industrial base, particularly in shipbuilding.

usmc mos roadmap: Service Member Separation Michael Schwille, Agnes Gereben Schaefer, 2019-05-14 Electronic systems are becoming increasingly complicated and interconnected, and those of the U.S. Department of Defense (DoD) are no exception. Due to the evolution of electronic systems, combined with the need to save time, energy, and money, DoD plans to replace paper delivery of servicemember separation information with electronic delivery. A timely analysis is critical to ensure DoD is best positioned to optimize and effectively orchestrate this opportunity. Clear, authoritative information on characterization of service and reasons for separation is critical for individuals as they re-enlist, change duty status, or transfer into civilian employment; for dependents and survivors; for government agencies that adjudicate veteran status and benefits; and for military departments, as they move toward fully integrated digital databases. DoD's DD Form 214 has existed since the 1950s, when it standardized information across the services by replacing service-level forms. The form is largely unchanged since that time and has remained the defining document to verify a servicemember's discharge from active duty. As electronic information supplants paper, information provided by the services must continue to meet the important purposes of DD Form 214. To ensure consistency across the services and avoid omission of critical information, DoD needs an in-depth analysis of the current use of DD Form 214 to identify ways in which it could be improved to meet the diverse needs of the numerous organizations and individuals who use and depend on it.

usmc mos roadmap: With the Old Breed E.B. Sledge, 2007-09-25 "Eugene Sledge became more than a legend with his memoir, *With The Old Breed*. He became a chronicler, a historian, a storyteller who turns the extremes of the war in the Pacific—the terror, the camaraderie, the banal and the extraordinary—into terms we mortals can grasp."—Tom Hanks NEW YORK TIMES BESTSELLER In *The Wall Street Journal*, Victor Davis Hanson named *With the Old Breed* one of the top five books on epic twentieth-century battles. Studs Terkel interviewed the author for his definitive oral history, *The Good War*. Now E. B. Sledge's acclaimed first-person account of fighting at Peleliu and Okinawa returns to thrill, edify, and inspire a new generation. An Alabama boy steeped in American history and enamored of such heroes as George Washington and Daniel Boone, Eugene B. Sledge became part of the war's famous 1st Marine Division—3rd Battalion, 5th Marines. Even after intense training, he was shocked to be thrown into the battle of Peleliu, where "the world was a nightmare of flashes, explosions, and snapping bullets." By the time Sledge hit the hell of

Okinawa, he was a combat vet, still filled with fear but no longer with panic. Based on notes Sledge secretly kept in a copy of the New Testament, With the Old Breed captures with utter simplicity and searing honesty the experience of a soldier in the fierce Pacific Theater. Here is what saved, threatened, and changed his life. Here, too, is the story of how he learned to hate and kill—and came to love—his fellow man. “In all the literature on the Second World War, there is not a more honest, realistic or moving memoir than Eugene Sledge’s. This is the real deal, the real war: unvarnished, brutal, without a shred of sentimentality or false patriotism, a profound primer on what it actually was like to be in that war. It is a classic that will outlive all the armchair generals’ safe accounts of—not the ‘good war’—but the worst war ever.”—Ken Burns

usmc mos roadmap: FM 34-52 Intelligence Interrogation Department of Department of the Army, 2017-12-13 The 1992 edition of the FM 34-52 Intelligence Interrogation Field Manual.

usmc mos roadmap: Leading Marines (McWp 6-10) (Formerly McWp 6-11) Us Marine Corps, 2018-09-02 Marine Corps Warfighting Publication MCWP 6-10 (Formerly MCWP 6-11) Leading Marines 2 May 2016 The act of leading Marines is a sacred responsibility and a rewarding experience. This publication describes a leadership philosophy that speaks to who we are as Marines. It is about the relationship between the leader and the led. It is also about the bond between all Marines that is formed in the common forge of selfless service and shared hardships. It's in this forge where Marines are hardened like steel, and the undefinable spirit that forms the character of our Corps is born. It draws from shared experiences, hardships, and challenges in training and combat. Leading Marines is not meant to be read passively; as you read this publication, think about the material. You should reflect on, discuss, and apply the concepts presented in this publication. Furthermore, it is the responsibility of leaders at all levels to mentor and develop the next generation of Marine leaders.

usmc mos roadmap: Building Toward an Unmanned Aircraft System Training Strategy Bernard Rostker, 2014 Unmanned aircraft systems (UASs) have become increasingly prevalent in and important to U.S. military operations. Initially serving only as reconnaissance or intelligence platforms, they now carry out such other missions as attacking enemy forces. The swift expansion in their numbers and in the demand for their employment has, however, significantly increased demands on logistics and training systems. The challenge is not simply training system operators but also training operational forces and their commanders to integrate the systems into combat operations. Much of that aspect of training has thus far happened as units employ the systems in actual operations - essentially, on-the-job training. UAS training, particularly for the employment of UASs, now needs to be integrated more formally and cost-effectively into service and joint training programs. This report develops a general concept for training military forces in employment of UASs and a framework for addressing the training requirements and discusses the limits of existing infrastructure in supporting UAS training. Interoperability among services is another issue, because services have thus far mainly developed training suitable for their own needs. But the services have established a set of multiservice tactics, techniques, and procedures for UASs, which should facilitate interoperability training. At present, units are not always ready for joint training, so the focus should be on improving training at the unit level in the employment of UAS capabilities, with the overall guiding principle being to train as we fight.

usmc mos roadmap: Beyond the Military Jason Roncoroni, Shauna Springer, 2019-11-11 After years of dedicated service, leaving might be the hardest mission for any military leader. If you're standing at the threshold of transition, fear and uncertainty are unspoken obstacles that can erode your confidence and excitement for what comes next. If you've already transitioned, you might still be struggling to find your place in society. No matter what you're feeling or where you are in this process, Jason Roncoroni and Dr. Shauna Springer want to partner with you on the journey for what happens next. Jason, an executive coach, and Doc Springer, a licensed psychologist, have combined their expertise and decades of experience to create the most comprehensive guide available for military leaders seeking happiness and fulfillment in life after the military. Beyond the Military applies the military decision-making process to help you confidently navigate transition.

This handbook introduces an Integrative Program of Transition to address the critical aspects of transition that nobody else is talking about: optimizing whole health and wellness, social reintegration, cultural assimilation, economic stability, long-term professional development, and close relationship and family adjustment. With Jason as your coach and Doc Springer as your relationship consultant, you'll walk through over 30 exercises designed to help you unleash your full potential outside the uniform.

usmc mos roadmap: Special Operations Forces Reference Manual Joint Special Operations, 2019-11-28 Special Operations Forces Reference Manual Fourth Edition

usmc mos roadmap: Military Police Investigations United States. Department of the Army, 1961

usmc mos roadmap: Antiair Warfare United States. Marine Corps, 1980

usmc mos roadmap: A Historical Review and Analysis of Army Physical Readiness Training and Assessment Whitfield East, 2013-12 The Drillmaster of Valley Forge-Baron Von Steuben-correctly noted in his Blue Book how physical conditioning and health (which he found woefully missing when he joined Washington's camp) would always be directly linked to individual and unit discipline, courage in the fight, and victory on the battlefield. That remains true today. Even an amateur historian, choosing any study on the performance of units in combat, quickly discovers how the levels of conditioning and physical performance of Soldiers is directly proportional to success or failure in the field. In this monograph, Dr. Whitfield Chip East provides a pragmatic history of physical readiness training in our Army. He tells us we initially mirrored the professional Armies of Europe as they prepared their forces for war on the continent. Then he introduces us to some master trainers, and shows us how they initiated an American brand of physical conditioning when our forces were found lacking in the early wars of the last century. Finally, he shows us how we have and must incorporate science (even when there exists considerable debate!) to contribute to what we do-and how we do it-in shaping today's Army. Dr. East provides the history, the analysis, and the pragmatism, and all of it is geared to understanding how our Army has and must train Soldiers for the physical demands of combat. Our culture is becoming increasingly "unfit, due to poor nutrition, a lack of adequate and formal exercise, and too much technology. Still, the Soldiers who come to our Army from our society will be asked to fight in increasingly complex and demanding conflicts, and they must be prepared through new, unique, and scientifically based techniques. So while Dr. East's monograph is a fascinating history, it is also a required call for all leaders to better understand the science and the art of physical preparation for the battlefield. It was and is important for us to get this area of training right, because getting it right means a better chance for success in combat.

usmc mos roadmap: Command in War Martin Van Creveld, 1987-01-01 Many books have been written about strategy, tactics, and great commanders. This is the first book to deal exclusively with the nature of command itself, and to trace its development over two thousand years from ancient Greece to Vietnam. It treats historically the whole variety of problems involved in commanding armies, including staff organization and administration, communications methods and technologies, weaponry, and logistics. And it analyzes the relationship between these problems and military strategy. In vivid descriptions of key battles and campaigns—among others, Napoleon at Jena, Moltke's Königgrätz campaign, the Arab-Israeli war of 1973, and the Americans in Vietnam—Martin van Creveld focuses on the means of command and shows how those means worked in practice. He finds that technological advances such as the railroad, breech-loading rifles, the telegraph and later the radio, tanks, and helicopters all brought commanders not only new tactical possibilities but also new limitations. Although vast changes have occurred in military thinking and technology, the one constant has been an endless search for certainty—certainty about the state and intentions of the enemy's forces; certainty about the manifold factors that together constitute the environment in which war is fought, from the weather and terrain to radioactivity and the presence of chemical warfare agents; and certainty about the state, intentions, and activities of one's own forces. The book concludes that progress in command has usually been achieved less by employing more advanced technologies than by finding ways to transcend the limitations of existing ones.

usmc mos roadmap: *Leading Marines* U. S. Marine Corps, 2013-07 This manual comes to life through the voices, writings, and examples of not one person, but many. Thousands of Americans who have borne, and still bear, the title Marine are testimony that Once a Marine, Always a Marine.

usmc mos roadmap: *Building Diplomacy* Elizabeth Gill Lui, Keya Keita, Jane C. Loeffler, 2004 Embassy architecture and design ranges from the humble to the stately, from the practical to the grand. *Building Diplomacy* is the first comprehensive photographic portrait of the official face of American diplomacy around the world. Elizabeth Gill Lui traveled to fifty countries to photograph American embassies, chanceries, and ambassadors' residences. This record of her journey includes approximately five hundred artful and eloquent interior and exterior views shot by Lui with a large-format camera. Keya Keita, Lui's daughter and partner on the project, shot a live-action documentary of embassies and the cultural milieu of each nation Lui and Keita visited. The text includes an essay by Jane Loeffler detailing the history of the U.S. Department of State's building program. America's commitment to historic preservation of properties has been realized in Buenos Aires, London, Paris, Prague, and Tokyo. The modernist tradition is showcased in Argentina, Greece, India, Indonesia, Mexico, the Netherlands, and Uruguay. Vernacular buildings adapted to diplomatic use are widespread: Lui photographed examples of adapted reuse in Ghana, Iceland, Mongolia, Myanmar, and Palau. Buildings that reflect Europe's colonial legacy are also in evidence. After the 1983 bombing in Beirut, embassy construction began to reflect increased security concerns. Embassies built after 1998, although isolated within walled compounds, are well regarded by those who work in them. The author makes a case that embassy architecture is a critical aspect of American identity on the international landscape and can be formative in defining a new cultural diplomacy in the twenty-first century. Structured geographically, *Building Diplomacy* portrays embassies in Africa, East Asia, Europe, the Near East, the Pacific, South Asia, and the Western Hemisphere. An appendix lists the architects and designers of the featured buildings. More information about *Building Diplomacy* is also available.

usmc mos roadmap: *Mcdp 5 Planning* Department of Defense, 2017-05-22 This publication describes the theory and philosophy of military planning as practiced by the U.S. Marine Corps. The intent is to describe how we can prepare effectively for future action when the future is uncertain and unpredictable. In so doing, this publication provides all Marines a conceptual framework for planning in peace, in crisis, or in war. This approach to planning is based on our common understanding of the nature of war and on our warfighting philosophy of maneuver warfare as described in Marine Corps Doctrinal Publication (MCDP) 1, *Warfighting*.

usmc mos roadmap: *The Reminiscences of a Marine* John Archer Lejeune, 1930

usmc mos roadmap: *Weaving the Tangled Web* Christopher M Rein Editor, Christopher Rein, 2018-10-13 Volume 1, *Weaving the Tangled Web: Military Deception in Large-Scale Combat Operations* surveys twelve cases of MILDEC from World War I through Desert Storm focusing on how armies have successfully used preconceptions to either immobilize an opponent or force the expenditure of energy in unproductive directions. The case studies span the major wars of the twentieth-century from the perspectives of several great powers and offer both a primer for planners of military deception and a caution for all military personnel to remain constantly on guard for practitioners of this ancient art.

usmc mos roadmap: *Navy Performance Evaluation System* Bupers, 2008-07-09 BUPERS 1610.1B

usmc mos roadmap: *U.S. Marines in Afghanistan, 2001-2009* U S Marine Corps History Division, 2017-02-05 This volume presents a collection of 38 articles, interviews, and speeches describing many aspects of the U.S. Marine Corps' participation in Operation Enduring Freedom from 2001 to 2009. This work is intended to serve as a general overview and provisional reference to inform both Marines and the general public until the History Division completes monographs dealing with major Marine Corps operations during the campaign. The accompanying annotated bibliography provides a detailed look at selected sources that currently exist until new scholarship and archival materials become available. From the Preface - From the outset, some experts doubted

that the U.S. Marines Corps would play a major role in Afghanistan given the landlocked nature of the battlefield. Naval expeditionary Task Force 58 (TF-58) commanded by then-Brigadier General James N. Mattis silenced naysayers with the farthest ranging amphibious assault in Marine Corps/Navy history. In late November 2001, Mattis' force seized what became Forward Operating Base Rhino, Afghanistan, from naval shipping some 400 miles away. The historic assault not only blazed a path for follow-on forces, it also cut off fleeing al-Qaeda and Taliban elements and aided in the seizure of Kandahar. While Corps doctrine and culture advocates Marine employment as a fully integrated Marine air-ground task force (MAGTF), deployments to Afghanistan often reflected what former Commandant General Charles C. Krulak coined as the three-block war. Following TF-58's deployment during the initial take down of the Taliban regime, the MAGTF made few appearances in Afghanistan until 2008. Before then, subsequent Marine units often deployed as a single battalion under the command of the U.S. Army Combined Joint Task Force (CJTF) to provide security for provincial reconstruction teams. The Marine Corps also provided embedded training teams to train and mentor the fledgling Afghan National Army and Police. Aviation assets sporadically deployed to support the U.S.-led coalition mostly to conduct a specific mission or to bridge a gap in capability, such as close air support or electronic warfare to counter the improvised explosive device threat. From 2003 to late 2007, the national preoccupation with stabilizing Iraq focused most Marine Corps assets on stemming the insurgency, largely centered in the restive al-Anbar Province. As a result of the North Atlantic Treaty Organization (NATO) taking over command of Afghan operations and Marine Corps' commitments in Iraq, relatively few Marine units operated in Afghanistan from late 2006 to 2007. Although Marines first advocated shifting resources from al-Anbar to southern Afghanistan in early 2007, the George W. Bush administration delayed the Marine proposal for fear of losing the gains made as a result of Army General David H. Petraeus' surge strategy in Iraq. By late 2007, the situation in Afghanistan had deteriorated to the point that it inspired Rolling Stone to later publish the story *How We Lost the War We Won*. In recognition of the shifting tides in both Iraq and Afghanistan, the Bush administration began to transfer additional resources to Afghanistan in early 2008. The shift prompted senior Marines to again push for a more prominent role in the Afghan campaign, even proposing to take over the Afghan mission from the Army. . . .

usmc mos roadmap: *Test & Evaluation Management Guide: August 2016* Department Of Defense, 2019-03-06 This PRINT REPLICA contains the 6th edition of the Test & Evaluation Management Guide (TEMG). The Test & Evaluation Management Guide is intended primarily for use in courses at DAU and secondarily as a generic desk reference for program and project management, and Test & Evaluation (T&E) personnel. It is written for current and potential acquisition management personnel and assumes some familiarity with basic terms, definitions, and processes as employed by the DoD acquisition process. The Test & Evaluation Management Guide is designed to assist Government and industry personnel in executing their management responsibilities relative to the T&E support of defense systems and facilitate learning during Defense Acquisition University coursework. The objective of a well-managed T&E program is to provide timely and accurate information to decision makers and program managers (PMs). The Test & Evaluation Management Guide was developed to assist the acquisition community in obtaining a better understanding of who the decision makers are and determining how and when to plan T&E events so that they are efficient and effective. Why buy a book you can download for free? We print this book so you don't have to. First you gotta find a good clean (legible) copy and make sure it's the latest version (not always easy). Some documents found on the web are missing some pages or the image quality is so poor, they are difficult to read. We look over each document carefully and replace poor quality images by going back to the original source document. We proof each document to make sure it's all there - including all changes. If you find a good copy, you could print it using a network printer you share with 100 other people (typically its either out of paper or toner). If it's just a 10-page document, no problem, but if it's 250-pages, you will need to punch 3 holes in all those pages and put it in a 3-ring binder. Takes at least an hour. It's much more cost-effective to just order the latest version from Amazon.com This book includes original commentary which is copyright

material. Note that government documents are in the public domain. We print these large documents as a service so you don't have to. The books are compact, tightly-bound, full-size (8 1/2 by 11 inches), with large text and glossy covers. 4th Watch Publishing Co. is a HUBZONE SDVOSB. <https://usgovpub.com>

usmc mos roadmap: The Noncommissioned Officer and Petty Officer Department of Defense, National Defense University Press, 2020-02-10 The Noncommissioned Officer and Petty Officer BACKBONE of the Armed Forces. Introduction The Backbone of the Armed Forces To be a member of the United States Armed Forces--to wear the uniform of the Nation and the stripes, chevrons, or anchors of the military Services--is to continue a legacy of service, honor, and patriotism that transcends generations. Answering the call to serve is to join the long line of selfless patriots who make up the Profession of Arms. This profession does not belong solely to the United States. It stretches across borders and time to encompass a culture of service, expertise, and, in most cases, patriotism. Today, the Nation's young men and women voluntarily take an oath to support and defend the Constitution of the United States and fall into formation with other proud and determined individuals who have answered the call to defend freedom. This splendid legacy, forged in crisis and enriched during times of peace, is deeply rooted in a time-tested warrior ethos. It is inspired by the notion of contributing to something larger, deeper, and more profound than one's own self. Notice: This is a printed Paperback version of the The Noncommissioned Officer and Petty Officer BACKBONE of the Armed Forces. Full version, All Chapters included. This publication is available (Electronic version) in the official website of the National Defense University (NDU). This document is properly formatted and printed as a perfect sized copy 6x9.

usmc mos roadmap: Future Leader Development of Army Noncommissioned Officers John D. Winkler, United States. Army, Arroyo Center, 1998 This document reports recent efforts by RAND's Arroyo Center and the U.S. Army Noncommissioned Officer corps to examine ways of strengthening NCO professional development.

usmc mos roadmap: Women in Combat Congressional Research Service, 2017-01-09 Over the past two decades of conflict, women have served with valor and continue to serve on combat aircraft, naval vessels, and in support of ground combat operations. The expansion of roles for women in the Armed Forces has evolved since the early days of the military when women were restricted by law and policy from serving in certain occupations and units. Women have not been precluded by law from serving in any military unit or occupational specialty since 1993 when Congress repealed the remaining prohibitions on women serving on combatant aircraft and vessels. However, Department of Defense (DOD) policies have prevented women from being assigned to units below brigade level where the unit's primary mission was to engage directly in ground combat. This policy barred women from serving in infantry, artillery, armor, combat engineers, and special operations units of battalion size or smaller. On January 24, 2013, then-Secretary of Defense Leon Panetta rescinded the rule that restricted women from serving in combat units and directed the military departments and services to review their occupational standards and assignment policies and to make recommendations for opening all combat roles to women no later than January 1, 2016. On December 3, 2015, Secretary of Defense Ashton Carter ordered the military to open all combat jobs to women with no exceptions. This most recent policy change followed extensive studies that were completed by the military departments and by the Special Operations Command (SOCOM) on issues such as unit cohesion, women's health, equipment, facilities modifications, propensity to serve, and international experiences with women in combat. These studies also included a review and validation of gender-neutral occupational standards for combat roles where such standards existed. On March 10, 2016, Secretary Carter announced that the Services' and SOCOM's implementation plans for the integration of women into direct ground combat roles were approved. Some concerns about the implementation of the new policy remain, including the recruitment, assignment, and career management of women into the new roles, and the impact of integration on unit readiness. Congress has oversight authority in these matters, and may also consider issues such as equal opportunity, equal responsibility (such as selective service registration), and the overall

manpower needs of the military.

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